



BKA Iaido and Jodo National Squad Code of Conduct

Introduction

This document should be read in conjunction with the **BKA Iaido and Jodo Squad Selection Policy**. All participants (competitors and support staff) of the BKA Iaido and Jodo Squads must agree to abide by this Code of Conduct upon acceptance of being selected as a member of the National Squad.

Code of Conduct

General

All Squad members must:

1. Comply with the constitution of the BKA, the **BKA Iaido and Jodo Squad Selection Policy** and this Code of Conduct.
2. Conduct themselves in a manner befitting a representative of the UK and to exercise self-control, responsible behaviour, consideration of others, courtesy and good manners at all times.
3. Comply with the BKA Anti-Doping policy as noted below.
4. Comply with the Iaido/Jodo Bu Alcohol Policy as noted below.
5. Be committed to the attainment of sporting excellence, making every effort to develop their abilities to full potential in terms of skill, technique, tactics and fitness.
6. Strive for excellence in competition, giving maximum commitment at all times.
7. Carry out all reasonable instructions from the BKA Coach, Bucho, Manager, persons officiating the event and recognised event teachers.
8. Comply to the best of their ability with training requirements laid down by the Coach while accepting and responding in a positive manner to any constructive criticism they may provide.
9. Whenever possible attend Intensive Training, tournaments and meetings punctually, as well as ensuring they are in appropriate attire.
10. Keep the Manager/Coach fully informed of their whereabouts at taikai and events where they are representing the BKA squad.
11. Maintain personal habits of health and cleanliness conducive to sporting excellence.
12. Set a positive example (particularly to young members and supporters) at all times; this includes physical appearance, language and demeanour in public, training, coaching and competing, especially in accepting victory or defeat.
13. Abide by the spirit, as well as the letter, of the rules of Iaido and Jodo.
14. Safeguard as far as is reasonably practicable the physical fitness of opponents and teammates, avoid deliberate injuries and assist the injured when necessary.
15. Strive to maintain the philosophies and traditions of Budo.



Specific Policies

Anti-Doping

All Squad participants must:

1. Comply with the World Anti-Doping Agency (WADA) Code
2. Comply with the BKA Anti-Doping Rules and Procedures as published from time to time (which may include the IKF and EKF policies). See Health and Safety documents on the BKA website.
3. Ensure that any medication, or ingredients therein, being taken is not prohibited from use. This can be achieved by using the Global Drug Reference Online search facility. They must make a note of the results and when the search was made.
4. Neither possess nor supply items on the WADA prohibited list nor facilitate prohibited methods of performance –enhancement such as blood-doping.
5. Make themselves available for testing in accordance with the BKA Anti-Doping Rules.
6. Support drug-free and ethical, practices and where possible promote Anti-Doping educational programmes in relation to Anti-Doping control and related matters.
7. Cooperate fully with the Anti-Doping programme both in and out of competition.
8. Keep the BKA Squad Manager informed of their whereabouts in accordance with the BKA Anti-Doping Rules.
9. Keep the BKA Squad Manager informed of any other personal circumstances that may affect their ability to adhere to the out-of-competition testing programme.

Alcohol

General

While representing the UK, squad participants will:

1. Refrain from drinking any alcohol during the actual competition or seminar i.e. during the day when activity is expected rather than in the evening (a minor exception may be permitted at the discretion of the Coach or Manager).
2. Moderate their drinking the night before any significant events during a championship so that alcohol does not affect their performance the following day.

Policy for squad members under the age of 18:

1. While representing the UK, squad members under the age of 18 may drink alcohol only within the following guidance:
 - a. That the member may legally drink in the country that the squad is in.
 - b. That the parent or guardian has mutually agreed that the member may drink.
 - c. That the member may only drink alcohol in the presence of a parent, guardian or designated chaperone.



- d. That the parent, guardian or designated chaperon present may limit the amount of alcohol drunk by the member.

Disciplinary Procedure

The BKA Squad Programme is given the highest priority within the Iaido and Jodo Bu budget allocation and all selected members must, at all times, be prepared to act and behave in a manner befitting a member of this privileged group. The BKA takes all disciplinary matters seriously and unacceptable behaviour of any kind will not be tolerated.

Offences against the code can be considered at three levels:

Level One – Minor: Discussion with the squad member, which may lead to a verbal warning and possible further disciplinary action.

Level Two – Medium: Either as an escalation from Level one or as the result of a more serious matter. Discussion with the squad member, which may lead to a written warning and possible further disciplinary action for example (but not limited to):

- Frequent tardiness
- Unsporting conduct towards other competitors
- Behaviour that is likely to have a deleterious effect on their own or another's performance
- Being intoxicated in the dojo/shiaijo
- Aggressive and/or threatening behaviour

Level Three – Serious: As an escalation of a level 1 or 2 intervention or upon a serious breach of the code of conduct. Examples of serious breaches include but are not limited to:

- Assault, theft, criminal damage.
- Racist, religious, sexist abuse.

Upon agreement of the disciplinary panel, suspension from all squad activity and, for the most serious or repeat offences, recommendation to the BuEC for further action and reporting to the authorities as required.

1. For squad members the Disciplinary Panel will comprise the Bucho, Squad Manager and Squad Coach.
2. In the case of an alleged breach of the Code by the Squad Manager or Coach, the Disciplinary Panel will comprise the BuEC.

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3. Typically Level 1 and Level 2 offences will be dealt with by the Squad Manager or Squad Coach as and when they occur (Disciplinary Panel to be advised).
4. Level 3 offences at the discretion of the Disciplinary Panel, members may be temporarily suspended from all squad activities pending further investigation.
5. Note that at each level the member will have the opportunity to defend him/herself either in person or in the form of a written submission. Each and every infringement will be treated individually. Each infringement will be recorded and any reprimand(s) will be cumulative (i.e. for each subsequent infringement the penalty may be increased).
6. If any of the three panellists cannot attend, the Bucho or BKA NC may appoint an appropriate substitute.

Right of Appeal

The member has the right of appeal under Article 13 of the BKA Constitution.