



## Kendo Bu Squad Selection/De-selection policy

1. All participants (Officers and competitors) shall act in accordance with the constitution and policies of the BKA. A breach of the constitution (including any equipment/monetary debt/default; breach of the anti-doping policy) shall immediately disqualify the participant from participation in all squad activities.
2. The Selection/De-selection Panel and process shall be in accordance with the BKA Constitution.
3. Selection/De-selection panel will comprise the Bucho, the Squad Manager and the Squad Coach with all decisions based on the majority, democratic voting principle.
4. Panel Roles and responsibilities:-

### 1) Bucho (Chair):

- a. **Pre selection period:** to agree with the panel the scope and selection criteria to be used throughout the selection period itself
- b. **Post selection period:** to arrange the Selection Panel venue and agenda
- c. **Selection Panel:**
  - Chair the panel and formally record all decisions made
  - Impose financial constraints for the proposed event
  - Along with the Manager and Coach, debate and agree the team final selection

### 2) Squad Coach:

- a. Provide up to date information to the panel on individual's performance and who show promise for forthcoming taikai.
- b. Along with the Bucho and Manager, debate and agree the final team selection

### 3) Squad Manager:

- a. Propose a list of the most suitable candidates for the event(s) assessed from the inputs noted below in item 4
- b. Along with the Bucho and Coach, debate and agree the final team selection

### 4) Selection Inputs:

The following non- exclusive inputs to selection are a **guideline**, members being selected on a **balance** of the following criteria (in no particular order):

- a. Member acceptance of the Code of conduct (**mandatory requirement**)
- b. Current form (performance) as evidenced at recent training events and taikai.
- c. Previous performance at National and International Taikai.
- d. Appropriate attendance at squad training (the Manager/Coach may agree mitigating circumstances), contribution to squad activities, history of any disciplinary issues if any, etc.
- e. Other factors including the positive impact Selection/De-selection of an individual will have on his/her physical and intellectual development in their art, their dojo, the squad and the Association as a whole.
- f. Eligibility based on the rules of the IKF/EKF.
- g. Must not be in breach of the obligations of membership of the Association, such as those detailed in Article 7 of the British Kendo Association constitution.
- h. Must not be in any monetary debt/default with regard to the Association.
- i. Sportsmanship and Fair Play: In all practice and competition situations, members are expected to perform to the best of their ability, within the context of the specific rules of their discipline. Sportsmanship and fair play to team mates, opponents, and officials, should be in the forefront of a team's basic philosophy and attitude.
- j. Participants (Officers and competitors) shall not act in a manner as to bring the Association into disrepute.